



**Academy of
International
Business**

September 13, 2019

Dear University of M'sila Representative,

This letter certifies that Hamza Aib from your institution participated in the CARMA-AIB Research Methods Workshop entitled "Writing Up Qualitative Research" and an AIB Research Methods Clinic entitled "Meta-analysis" as well as attended the 2019 Annual Conference of the Academy of International Business. The workshop, clinic and conference all took place at the Copenhagen Business School during the dates of June 23-27, 2019 in Copenhagen, Denmark.

We sincerely hope this AIB member will continue to attend the future AIB conferences.

Best regards,

A handwritten signature in black ink, appearing to be 'TH', written in a cursive style.

Tomas Hult, Executive Director